

AHRA Minutes –

May 14, 2009 Meeting

Meeting was called to order at 10:20 a.m. by President, Klima.

After welcome, self-introduction and introduction by everyone in the group, Amy presented our speaker, Kathy Bray, Attorney. Her topic addressed issues related to changes affecting injured or disabled employees.

See handouts, which include helpful links to important websites relating to ADA/FMLA.

Business Meeting started at 11:50 a.m.

Changes to the Bylaws and a membership survey were distributed. Because there was not enough in attendance to enact any Bylaws changes, it will be forwarded to membership via e-mail.

Fall Conference planning will begin. If interested in participating in planning, contact Shari Undeland.

CAPS Report has been updated

Our organization received a merit award. CAPS report has been updated and goals have been established for 2009. We will work on achieving goals in order to maintain our award status.

President Klima also talked about the benefits of SHRM membership. SHRM membership discounts for first-time members are available using promo code CHNCD.

President Klima discussed the potential changes to the Bylaws. This information will be forwarded to the membership for a vote. We will also make sure to get authorization if the change passes by SHRM.

SHRM Foundation scholarships are available and can be found on the SHRM website.

Shari Undeland volunteered for our scholarship program. She is also looking for additional volunteers to help.

President Klima discussed the certification program through the HRCI and expressed that there is new eligibility requirements which are changing in 2011. President Klima referenced a handout and will add to our website explaining more about the program.

President Klima discussed the importance of starting to plan our Annual Fall Conference and called for volunteers. Jill Klapach, Shari Undeland and Jamie Janecich will begin planning. Jamie will work on helping to get speakers lined up for the event. Jamie is

also calling for additional ideas of what speakers membership would like to see at this year's conference.

Membership report: We are currently at a "superstar" level for membership with 46 overall members and 18 SHRM members.

Next Meeting will be held on the East Range (Fortune Bay) on July 15<sup>th</sup>. Our speaker is John Regan talking about generational differences in the workplace. He does present on other topics, if we want to make a change on the topic. He is a well-known speaker and the presentation will be ½ hour longer than our usual meetings.

In September, our meeting topic is the financial information from the cancelled meetings.

The meeting adjourned at 12:10 p.m.