

Arrowhead Human Resources Association

July 15, 2009

Minutes –

The meeting was called to order at 9:37 a.m. by President Klima. Klima reviewed the agenda and introduced the speaker, John Regan.

Presentation:

John Regan of IV Communication – Topic: Generations: We Are Not All The Same. The presentation addressed the values of the different generations and how to vary your communication style to help improve job satisfaction and retention of the differing generations (see handouts).

Amy thanked speaker and asked that we all do self-introductions.

Social Security Administration:

Alyssa Ostendorf of the Social Security Administration presented information important for those getting ready to retire about online enrollment. The SSA is hoping that those in the HR profession will get the word out to their employees nearing retirement age to help them speed the process and make retirement registration easier. The online enrollment process will assist the SSA handle the retirement of the baby boom generation.

Business Meeting:

2008 Cap Results – AHRA did receive the Superior Merit Award again for the third year in a row.

Bylaws change proposal will be sent out to members electronically due to a lack of quorum at the meeting. The changes proposed include expanding the President role to a two-year term instead of a one year term. The President would get more support for the past president and the incoming President would gain support going into the position.

MN WFC Partnership Proposal – The organization has asked that we partner with the group to provide them with a fiscal agent and we will work together on the seminars that they provide to the community. It gets more exposure for the AHRA name without a significant amount of additional work. This was approved by the board.

Fall Conference – Wed., Sept. 20, 2009. The registration begins at 8:30 and the conference will be from 9:00 a.m. to 4:00 p.m. Plans for speakers, etc. are underway. There is an additional planning meeting following today's business meeting.

AHRA Survey – paper copy available if haven't responded electronically.

SHRM Membership – We currently have 21 SHRM members in our AHRA chapter. SHRM is offering a discount for first time SHRM members (\$15 off regular dues –

regular dues are \$160 annually, first time members pay only \$145). More information is available at the SHRM website. SHRM membership includes many valuable benefits.

HRCI credit is available for today's presentation.

Scholarships – Shari Udeland is looking for assistance with regard to the Scholarship project. We do have one person within our membership interested in getting an application. We can expand our scholarship program to include anyone interested in getting PHR/SPHR. The HRCI institute, an affiliation with SHRM, certifies those in the HR profession by providing a standardized process and testing to prove HR knowledge.

Membership – 50 paid members. 8 are certified with either PHR/SPHR and 21 SHRM members.

Treasurers Report: \$6825.85 (AHRA Account) and 989.85 (WCF fund) = 7824.82

National SHRM & State SHRM Conferences dates and places were shared in case anyone is interested in attending the conferences. President Klima mentioned the benefits of attending the State conference because of the information provided and the ability to earn HRCI credits.

President Klima asked if anyone was looking for assistance regarding HR issues?

Shari Udeland asked if anyone has developed any policies with regard to blogging/facebook/myspace, etc. Cathy Pazzelli did offer to share her policies with Shari Udeland.

Meeting adjourned at approx. 12:00 noon.